

Weston Village Primary School

School Uniform Policy

Staff/ Committee	Thomas Cutts
involved in	
development:	
For use by:	All staff
Policy relates to	Section 100 of the Children and Families Act 2014; Department for
statutory guidance:	Education (DfE) statutory guidance: Cost of School Uniforms
	(November 2021); The Equality Act 2010; Human Rights Act 1998;
	Education (Guidance about Costs of School Uniforms) Act 2021
Key related policies:	Behaviour Policy; Equality Information and Objectives Statement; Anti-Bullying Policy; Complaints Policy
This policy will be reviewed as required due to changes in legislation, national guidance, or	
operating experience.	

Presented to the Full Governing Board On 23rd June 2025 and subsequently approved and adopted on the same date.

Digitally signed on GovernorHub by Carol White, Chair of the Full Governing Board

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers best value for money for parents and carers
- Explain how we avoid discrimination in line with our duties under the Equality Act 2010
- Clarify our expectations for school uniform and community responsibilities

2. Our Legal Duties under the Equality Act 2010

Weston Village Primary School is committed to being inclusive and free from discrimination. In line with the Equality Act 2010, we:

- Avoid listing items based on sex, giving all pupils the opportunity to wear the uniform they feel most comfortable in
- Ensure uniform costs are the same for all pupils
- Allow all pupils to have long hair and to style it in a way that's appropriate for school and comfortable
- Permit adaptations to swimwear for religious or cultural reasons
- Allow pupils to wear headscarves and other cultural symbols
- Support reasonable adaptations based on sensory or physical needs
- Invite requests for uniform adjustments through the headteacher (head@weston.cheshire.sch.uk)

3. Limiting the Cost of School Uniform

We are committed to keeping our school uniform affordable and accessible. In line with DfE guidance, we:

- Limit branded items to a maximum of three: sweatshirt/cardigan, polo shirt, PE hoodie
- Permit non-branded alternatives in the correct colours and without logos
- Allow uniform items to be bought from supermarkets or high-street stores
- Avoid specific requirements for coats, bags, or shoes to be worn on non-school days
- Avoid year group or club-specific uniform
- Minimise changes and consult families before any significant amendments
- Operate a second-hand uniform scheme, with regular information shared with families
- Ensure that supplier arrangements offer best value and do not rely on single-provider contracts

4. Expectations for School Uniform

4.1 Required Uniform

Branded items (optional): polo shirts, jumpers, cardigans, PE t-shirts, PE hoodies, PE joggers

Permitted non-branded alternatives: must match in colour and have no additional logos or markings

General School Wear:

- Pleated or plain black or grey skirt or smart trousers
- Light blue polo shirt
- Navy blue sweatshirt or cardigan
- Blue and white checked dress (optional in summer)
- Plain black, white or grey socks or tights
- Black shoes (not trainers)

PE Kit and Sports Clubs:

- Navy blue shorts or jogging bottoms (not leggings)
- Navy blue tracksuit top or hoodie
- Light blue t-shirt
- Black or white trainers

Accessories and Grooming:

- Watches permitted
- Small stud earrings only (must be removed for PE)
- No makeup or nail varnish
- No unnatural hair colours or extreme hairstyles (e.g. shaved patterns)

Coats:

• Outdoor coats should be waterproof

4.2 Where to Purchase

Uniform is available at:

- High street retailers and supermarkets (plain, non-branded items)
- Smart Choice Uniforms, 63 Crewe Road, Alsager, ST7 2EZ Tel: 01270 747170 | www.smartchoiceuniform.co.uk | admin@smartchoiceuniform.com

Second-hand items are regularly available through our school office or Friends of Weston uniform sales.

5. Expectations for the School Community

5.1 Pupils

- Must wear correct uniform on school premises, to/from school and on trips where required
- Can request amendments for religious, cultural, or personal reasons via the headteacher

5.2 Parents and Carers

- Ensure children are in clean, clearly labelled, correct uniform
- Contact the school to request adjustments based on cost or protected characteristics
- Raise concerns through the school's complaints policy if needed

5.3 Staff

- Monitor adherence to the policy
- Respond sensitively to non-compliance and consider financial or personal factors
- Refer ongoing issues to the headteacher in line with the Behaviour Policy

5.4 Governors

- Review the policy for fairness, inclusivity, and practicality
- Ensure supplier arrangements prioritise affordability
- Review contracts regularly to prevent exclusivity

6. Monitoring and Review

This policy is reviewed based on feedback, operating experience or changes in legislation. Reviews are led by the headteacher and approved by the Full Governing Board.